POLICY PLAN

Introduction

This policy plan relates to the year 2021. The policy plan mentions the activities that the Foundation will develop. The activities are the result of activities that have been started earlier and are coordinated with the board of the Foundation.

Purpose and activities

The Foundation aims to develop activities in which sustainable solutions are generated for climate and environmental problems. In the past year, a reorientation has taken place from more scientific-research activities to more practical-innovative activities. See our <u>Annual</u> Report 2020 BlueO2 for more information and financials.

For 2021, the focus is on:

Project 'Future Garden'

The project future garden Transvaal, The Hague, aims to realize a 'green urban oasis' in an inner-city environment based on the principles of permaculture. The collection of excess rainwater and the contribution to biodiversity is also part of the objectives of the project. The aim is to realize a partnership between different actors and to involve the neighbourhood in the realization and maintenance of the garden.

The Foundation will continue to orientate itself on new projects and initiatives that fit within the objectives of BlueO2.

Revenue

The future garden project, which will be the focus of 2021, will be financed from subsidies. There are various sources of funding, partly from the (semi) public sector. Applications to this effect have already been submitted to various funds, such as the VSB fund and the Fonds1818. Funds from the partners' sustainability and innovation portfolios are also available.

Spending and management of assets

The assets of the Foundation are managed by the Board of the Foundation. In this, the treasurer supervises the income and expenses. The Executive Director of the Foundation shall be responsible for the day-to-day management of the funds.

The Foundation's resources shall be used in accordance with the conditions for the award of

the grants and contributions applied for. The resources are used for the material realization

of the (de) project(s). The grants requested include personnel costs for the deployment of

the Executive Director. The board receives no remuneration.

Management of the Foundation

The foundation is led by a board. The Board consists of a Chairman/Treasurer, Secretary and

two General board members. Overseeing the policy plan and financial accountability are the

responsibility of the Board. The Foundation's commitment is mainly project-oriented. Its

implementation is performed by an Executive director. The activities of the foundation must

correspond to the statutory objective. The Board serves the Executive Director as an

advisory body, and monitors the vision and objectives of the Foundation.

The administration of the foundation takes place under the responsibility of the Executive

Director. With regard to administrative decision-making, the administration is prepared and

maintained jointly with the Chairman/Treasurer of the foundation.

Remuneration policy and equity

The foundation has no remuneration scheme for directors. The foundation's assets are

monitored by the Treasurer and the board. The justification shows the financial results for

the past fiscal year.

The Executive Director is empowered to make budgetary arrangements with cooperation

partners and sponsors. The Executive Director acquires income from the projects to be

carried out, no contractual wage relationship with the board has been agreed.

In the case of a positive balance in the event of liquidation, this shall be devoted to a general

benefit institution with a similar objective or of a foreign institution which seeks exclusively

or almost exclusively the general benefit and which Similar objective.

Governance

The Board of the "Stichting BlueO2" consists of (date 22 July 2021):

• Eszter Fuleky: Chair of the board

• Konstantinos Skliris: Chairman & Treasurer

• Clea van de Ven: Member

• Desiree Driesenaar: Member

Period: 2021

Plan approved: May 2021